



SIBA SOLUTIONS

Search Intelligence & Business Analytics



My Domain Analytics ... Analyse, Visualise, Optimise

NEW! SIBA "My Domain Analytics" for Human Resource Management

HRM Analytics on a stick! KPI reporting has never been this easy!

Would you like to simply plug a USB Flash Drive into your computer and have instant access to **your HRM** data for easy, fast and powerful analysis based on your KPI and metric requirements?

Well it's now possible and available to you right now via the **SIBA "My Domain Analytics"** suite!

SIBA "My Domain Analytics" gives divisional managers their own personal analytics solution utilising dashboard style gauges, trending graphs with full drill down capability which are relevant to your particular part of the business.

What is **SIBA "My Domain Analytics"**? It's an exciting new concept borne of recent groundbreaking advances in next generation patented Data in Memory Association & Analysis technology for business analytics, and the incorporation of an innovative application of SIBA Solutions unique predefined structured KPI templates and methodology.

These ready to use templates are pre-mapped to your HRM tables (regardless of the system you use). It's easy to use (training takes minutes), fast, flexible, scalable and incredibly powerful and what's more ...it's very affordable!

Data is displayed effectively using traffic lights, gauges or trending graphs...it's your choice!

Why Use SIBA "My Domain Analytics"?

Today, more than ever your business needs quality "people and performance data" to drive profitable key business decisions and be prepared for the future.

Future investments in people and performance must be validated with accurate data on key measures including recruitment, skills and talent development, remuneration measures and staff performance. HR's reputation in the board room can be rapidly enhanced by quality data analytics that support business investments in people and performance.

The use of static reporting is no longer sufficient in making future investment decisions; you need to have upwards of at least 8 quarters of historical information to accurately understand trends and returns on investments.

If you are leading the Human Resources function this is your opportunity to link HR activities with your business and make data driven return on investment decisions that enhance the performance of your business.

Powered by **QlikView™**

- Aggregated Scorecarding
- Executive Dashboarding
- HR Life-Cycle Analysis
- Embedded Drill-Downs
- In-Built Trending Analysis
- Search Filter Analysis

CAN'T LIVE WITHOUT EXCEL?
That's fine, just click the Excel button on your SIBA MDA screen and away you go!

Group	Resource Class (Apprentice)	(Side-Class)	(Class 50 Job)	(Class 50 Job)	(Class 50 Job)	(Class 50 Job)	(Class 50 Job)
Corporate Support	Assets & Prop	Admin Assistant	2	12	12	14	
Corporate Support	Assets & Prop	Apprentice Car	2	13	11	8	
Corporate Support	Assets & Prop	Carpenter	2	13	13	10	
Corporate Support	Assets & Prop	Chief Engineer	2	13	13	10	
Corporate Support	Assets & Prop	Fitter and Turner	2	13	8	1	
Corporate Support	Assets & Prop	Mechanics	2	13	8	10	

SIBA “My Domain Analytics” for HRM

The full HRM life-cycle (see right) is covered by predefined SIBA templates. Detailed sets of KPI definitions relevant to each of the functional areas are available for easy data extraction from the respective HRM data sources.



WE PROVIDE:

- KPI Drill-Down Path Definition
- KPI Algorithm Definition
- KPI Financial Contribution/Effect
- Detailed KPI Definition
- Data-Source Linking
- KPI Cause & Effect Linking

What steps are involved in SIBA MDA?

There are just three easy steps:

- 1 Simply choose your metrics from the SIBA check box list.
- 2 SIBA will provide simple data extract directions along with a licensed user key.
- 3 Extract and send the data to us. We then tailor the SIBA MDA application to your specs and return it to you (on a USB Flash Drive). Simply plug it into your USB port and within a few seconds you'll be up and running! It's that simple!



What SIBA MDA options are available?

- 1 **SIBA MDA (Snap Shot Analytics - SSA)** – This is the standard, single user stand alone version which simply requires you to send SIBA your pre-defined data extract on a frequency that you choose. This can be monthly, quarterly or annually.
- 2 **SIBA MDA (Connected)** – This is the live solution, directly connected to the HRM data source and is automatically refreshed, available on demand, day or night.
- 3 **SIBA MDA (CPM)** – This is where you expand either option 1 or 2 to a multi user version which can also form part of the broader SIBA Corporate Performance Management regime.

How can I be sure SIBA-MDA will be right for me?

Take advantage of our risk free introduction to SIBA-MDA. For a an introductory price we will provide a 'Seeing is Believing' pilot or proof of concept which you can trial.

Interested in finding out more about SIBA MDA – HRM or about our other MDA template solutions for:

- Asset Management
- Finance Management
- Risk Management
- Project Management
- CRM and Operations Management?

Call us now for details of our special “Seeing is Believing” trial of YOUR data ... LIVE!

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